

## Human Rights Policy

Cleandy is committed to human rights as they apply to our organisation and within our influence to:

- support the Universal Declaration of Human Rights in respect of fundamental rights and freedoms for all no matter who they are or where they live. The Universal Declaration of Human Rights can be viewed via the Australian govt website: <https://www.humanrights.gov.au/our-work/what-universal-declaration-human-rights> and
- adhere to the ten principles of the UN Global Compact: <https://www.unglobalcompact.org/what-is-gc/mission/principles>

In addition Cleandy shall focus on the following five key aspects of human rights in support of the United National protocols related to our business.

1. Human Rights

Support and respect an individual's human rights and report any suspected abuse [also refer to Bullying and Harassment Policies].

2. Labour and the working environment

Uphold the freedom of association and the effective recognition of the right to collective bargaining, prevention of forced or compulsory labour, abolition of child labour and elimination of discrimination in respect to employment [also refer to EEO Policy].

3. Environment

Support environmental protection, promote environmental responsibility and engage in environmental best practice for the cleaning industry [also refer Environmental Policy].

4. Anti-Corruption

Actively work against all forms of corruption including extortion and bribery.

5. Right to be safe in the workplace

Provide a safe workplace free from risk of injury or illness [also refer Workplace Safety Policy].

As a responsible business, Cleandy enact the same values and principles wherever we have a presence, and understand that good practices in one area do not offset harm in another.



Ferdy Chandra Thio  
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**Cleandy Australia Pty Ltd**  
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